



**UMPIP One-Time Incentive Compensation Contribution Election**

This form allows you to deposit some or all of your annual incentive amount directly into your United Methodist Personal Investment Plan (UMPIP) retirement account on a before-tax, Roth or after-tax basis.

Complete the information below and return it to **Juan Muñoz** or **Scott Trumpy** in the Human Resources Department by **February 6, 2026**. Annual contribution limitations will apply.

Name \_\_\_\_\_ Extension \_\_\_\_\_

Social Security # (last 5 digits) \_\_\_\_ - \_\_\_\_ \_\_\_\_ \_\_\_\_

Please make your incentive compensation contribution election below. Only one box may be selected under each tax option.

Before-Tax	Roth	After-Tax
<input type="checkbox"/> Total incentive amount	<input type="checkbox"/> Total incentive amount	<input type="checkbox"/> Total incentive amount
<input type="checkbox"/> Percentage: _____ %	<input type="checkbox"/> Percentage: _____ %	<input type="checkbox"/> Percentage: _____ %
<input type="checkbox"/> Dollar amount: \$ _____	<input type="checkbox"/> Dollar amount: \$ _____	<input type="checkbox"/> Dollar amount: \$ _____
<input type="checkbox"/> Opt Out: _____	<input type="checkbox"/> Opt Out: _____	<input type="checkbox"/> Opt Out: _____

If you choose not to complete this *UMPIP One-Time Incentive Compensation Election Form*, your elected contributions in ADP as of end of day February 20, 2026 will be in effect for your variable incentive.

**HR Use Only**

Ded Code: \_\_\_\_\_       Ded Code: \_\_\_\_\_       Ded Code: \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_