

## Jurisdictional Bishop Resignation and Withdrawal from The UMC — Impact on Benefits

Retirement Plans	Active Bishop	Retired Bishop
<b>Clergy Retirement Security Program (CRSP) Defined Benefit</b> (2007-Present)	Life annuity based on: years of service as a bishop bishop's final compensation in year of resignation and withdrawal.  For non-bishop service years, life annuity based on denominational average compensation (DAC) in year of resignation and withdrawal.  Benefit available at age 62 or later.	No impact: life annuity continues unchanged.
<b>Ministerial Pension Plan (MPP)</b> (1982-2006)	65% is converted to life annuity as early as age 62.	No impact: life annuity continues unchanged.
<b>Pre-1982 Plan</b>	Life annuity based on Past Service Rate at resignation and withdrawal or defined benefit service money (DBSM) account balance.	No Past Service Rate increases after year of resignation and withdrawal; otherwise no impact, life annuity continues.
<b>CRSP Defined Contribution</b>	No impact on account balance: remains in CRSP.	No impact
<b>United Methodist Personal Investment Plan (UMPIP)</b> (Personal Contributions)	No impact on account balance.	No impact

Welfare Plans	Active Bishop	Retired Bishop
Disability Benefits through <b>Comprehensive Protection Plan (CPP)</b>	Loss of eligibility: benefits continue if already disabled and receiving benefits as long as eligible disability continues.	Not applicable
Death Benefit through <b>Comprehensive Protection Plan (CPP)</b>	Coverage ends 31 days after the earlier of the date of: i) resignation and ii) withdrawal (unless receiving CPP disability benefits, in which case coverage continues as long as eligible disability continues).	Retiree death benefit, if eligible, continues without impact.  <b>IMPORTANT NOTE:</b> Retirements under paragraph 408.2a of The BOD (20 or more years of service) are not eligible for the CPP retiree death benefit.
Additional death benefit through <b>UMLifeOptions (Unum)</b>	Coverage ends on the earlier of the date of resignation and withdrawal.	Coverage ends on the earlier of the date of resignation and withdrawal.

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